

NYC
Citywide Administrative
Services

January 15, 2014

Edna Wells Handy
Commissioner

Nancy B. Kiyonaga
Director, Commission Operations & Municipal Assistance
New York State Department of Civil Service
Alfred E. Smith State Office Building
Albany, New York 12239

Maria DiPaola
Chief Human Capital Officer

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Dear Ms. Kiyonaga:

I am forwarding to you the DCAS Progress Report on Provisionals. This submission reports on data from the period beginning June 1, 2013 and ending November 30, 2013 and includes the following:

- ◆ DCAS Progress Report on Provisionals;
- ◆ A listing of all competitive class titles with the number of provisionals serving;
- ◆ A report that reflects the number of provisionals serving in each agency; and
- ◆ A listing of titles with provisionals serving in the face of a list at the Transit Authority.

As of November 30, 2013, there were 22,479 provisional employees, a decrease of 15,318 from the May 31, 2008 baseline number of 37,797, or 41%. The number of provisionals serving in the face of viable eligible lists, a specific area of focus in our provisional reduction effort, decreased from 12,645 as of May 31, 2008 to 2,140 as of November 30, 2013, a reduction of 83%. These 2,140 provisionals include the 735 provisionals serving in titles for which lists were established less than four months prior to November 30, 2013.

As we are starting year six of the Provisional Reduction Plan, multiple exams have been administered and multiple lists were established for certain titles; as such, the report has been consolidated to include only the end date of the exam administration period and initial list establishment date for each new exam or list. When a title has greater than two active exams or lists, the term "multiple exams" or "multiple lists" has been noted in the fields. The Date Examination Was Completed has been noted for exams that have been published but not yet established and the Date Eligible List Established has been used for all established lists.

If you have any questions, please call me at (212) 386-0260.

Thank you.

Sincerely,



Maria DiPaola

C: Jerry Boone, President, New York State Civil Service Commission
Anthony E. Shorris, First Deputy Mayor
Dominic Williams, Chief of Staff to First Deputy Mayor
Edna Wells Handy, Commissioner of DCAS
Jeffrey Friedlander, Acting Corporation Counsel
James F. Hanley, Commissioner of Labor Relations